



Waggaa 15th Lak. 5/1999
 ፲፭ኛ ዓመት ቁጥር ፮/፲፱፻፺፱
 15th year N° 5/2006

Finfinnee, Sadaasa 18 bara 1999
 አዲስ አበባ፡ ሀዳር ፲፰/፲፱፻፺፱ ዓ.ም.
 Finfinne, November 27, 2006

MAGALATA OROMIYAA

መ ገ ለ ተ አ ሮ ሚ ያ

MEGELETA OROMIA

Gatiin Tokko	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin Kan Bahe	Lak. S. Poostaa 21383-1000
ያንዱ ዋጋ	በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት	የፖ.ሣ.ቁጥር
Unit Price	በጨፌ ኦሮሚያ ጠባቂነት የወጣ	P.O.Box

QABIYYEE Labsii Lak. 123/1999 Labsii Hojjettoota Mootummaa Naannoo Oromiyaa Lak. 61/1994 Fooyyessuuf Labsii Bahe Fuula 1	ማውጫ አዋጅ ቁጥር ፩፻፳፫/፲፱፻፺፱ የኦሮሚያ የመንግሥት የሥራተኞች አዋጅ ቁጥር ፳፩/፲፱፻፺፱ን ለማሻሻል የወጣ አዋጅ ገጽ ፩	CONTENT Proclamation No.123/2006 A Proclamation to Amend Oromia Civil Servants Proclamation No. 61/2002 Page 1
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Labsii Lak. 123/1999
Labsii Hojjettoota Mootummaa Naannoo Oromiyaa Lak. 61/1994 Fooyyessuuf Labsii Bahe

ሁኔታዎቻችን ለማሻሻል ለማስጠበቅ አስፈላጊ በመሆኑ፤

Hojjettoota iddoowwan jirenyaaf mijaa'aa hin taane keessatti ramadamaniifi faayidaalee argachuu qaban qoratamee hojiirra oolchuun barbaachisaa ta'ee waan argameef;

Akkaataa Heera Fooyya'aa Mootummaa Naannoo Oromiyaa Lak. 46/1994 Keewwata 49 (3)(a)titi kan kanatti aanu labsameera.

1. Mata Duree Gabaabaa
 Labsiin kun "Labsii Hojjettoota Mootummaa Naannoo Oromiyaa Lak. 61/1994 Fooyyessuuf Bahe Labsii Lak. 123/1999," jedhamee waamamuu ni danda'a.

አዋጅ ቁጥር ፩፻፳፫/፲፱፻፺፱
የኦሮሚያ የመንግሥት የሥራተኞች አዋጅ ቁጥር ፳፩/፲፱፻፺፱ን ለማሻሻል የወጣ አዋጅ

ሰራተኞች ለማስጠበቅ አስፈላጊ በመሆኑ፤

ለኩራ አስተዳደር ለማስጠበቅ አስፈላጊ በመሆኑ፤

ተሻሻሎ በወጣው የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ህገ መንግሥት ቁጥር ፵፮/፲፱፻፺፱ አንቀጽ ፵፱ ንዑስ አንቀጽ (፫)(ሀ) መሰረት ከዚህ የሚከተለው ታውጧል፡

፩. አጭር ርዕስ፡-
 ይህ አዋጅ "የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት የመንግሥት ሰራተኞች አዋጅ ቁጥር ፳፩/፲፱፻፺፱ ለማሻሻል የወጣው አዋጅ ቁጥር ፩፻፳፫/፲፱፻፺፱" ተብሎ ሊጠቀስ ይችላል፡፡

Proclamation No.123/2006
A Proclamation to Amend Oromia Civil Servants Proclamation No. 61/2002

WHEREAS, It has become necessary to protect the interest of the Civil servants in the processes of achieving good governance;

WHEREAS, it is appropriate to study and implement the payment of allowance and benefits that should be paid to civil servants working in worads where the living conition is harsh;

NOW THEREFORE, in accordance with Constitution of the Oromiya National Regional State No. 46/2002, Article 49(3) (a), hereby proclaims as follows.

1. Short Title
 This proclamation may be cited as the "Proclamation No. 123/2006, A Proclamation to Amend Oromia National Regional State Civil Servant Proclamation N° 61/2002."

2. Fooyya'iinsa

Labsiin Hojjettoota Mootummaa Naannoo Oromiyaa Lak. 61/1994 Keewwanni 10 akka kanaa gaditti fooyya'eera.

- 1) Mata dureen Keewwatachaa "Waa'ee Durgoolee Adda Addaafi Onnachiiftuu" jedhamee fooyya'eera.
- 2) Keewwanni 10(1) fi 10(2) akkuma eegametti ta'ee, Keewwanni Xiqqaan 10(3) haaraan akka kanaa gaditti dabalameera.

"3) Hojjettoota iddoo hojii jireenyaaf mijaa'aa hin taane keessatti ramadamanii qaxaramanii hojjechaa jiraniif kaka'umsa hojii uumuudhaaf jecha Komishinii Siivil Sarviisii Oromiyaa Qajeelfama kenniinsa onnachiiftuu (hardship allowance) qoratee hojjiirra akka ooluf Mana Maree Bulchiinsa Naannichaatiin murteessisee hojjiirra ni oolcha."

3. Yeroo Labsichi itti Ragga'u

Labsiin kun Sadaasa 18 bara 1999 irraa jalqabee hojjiirra kan oolu ta'a.

**Finfinnee,
Sadaasa 18 bara 1999**

**Abbaaduulaa Gammadaa
Pirezidaantii
Bulchiinsa Mootummaa Naannoo
Oromiyaa**

፪. ማሻሻያ

የኦሮሚያ ክልላዊ መንግሥት ሰራተኞች አዋጅ ቁጥር ፳፩/፲፱፻፺፱ አንቀጽ ፲ ከዚህ እንደሚከተለው ተሻሻሏል።

፩) የአንቀጽ ርዕስ ስለ ልዩ ልዩ አበሎችና ማበረታቻዎች ተብሎ ተሻሻሏል።

፪) አንቀጽ ፲(፩) እና ፲(፪) እንደተጠበቁ ሆነው አዲስ ንዑስ አንቀጽ ፲(፫) እንደሚከተለው ተጨምሯል።

"፫) ለኑሮ አስቸጋሪ በሆኑ ወረዳዎች ተመድበውና ተቀጥረው ለሚሰሩ የመንግሥት ሰራተኞች የሰራተኝነትን ለመፍጠር የኦሮሚያ ሲቪል ሰርቪስ ኮሚሽን ለኑሮ አስቸጋሪ ለሆኑ ቦታዎች የሚከፈል የማበረታቻ ክፋይ አከፋፈል መመሪያ አውጥቶ ለኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ምክር ቤት አቅርቦ ከጸደቀ በኋላ ሥራ ላይ ይውላል።"

፫. አዋጁ የሚፀናበት ጊዜ

ይህ አዋጅ ከሀዳር ፲፰ ቀን ፲፱፻፺፱ ዓ.ም. ጀምሮ የፀና ይሆናል።

አዲስ አበባ፣ ሀዳር ፲፰/፲፱፻፺፱ ዓ.ም.

አባዱላ ገመዳ
የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት
ፕሬዚዳንት

2. Amendment

The Oromia Regional State Civil Servant Proclamation N° 61/2002 of Article 10 is amended as follows.

1) The title to Article 10 is amended as "Allowances and incentives."

2) Without prejudice to Sub-Article 10(1) and 10(2), Article 10 (3) is added as here under.

"3) The Commission shall undertake studies on the payment of various incentives for workers working in districts where the living condition is harsh and submit same to the Administrative Council of the National Regional Government of Oromia and impliment up on approval."

3. Effective Date

This Proclamation shall inter into force as of November 27, 2006.

Finfinne, November 27, 2006

Abadula Gemada
President
National Regional State of Oromia